Approved For Release 2003/06/03 : CIA-RDP80B01676R001700160007-2 ER 62-797

7 February 1962

MEMORANDUM FOR: Director of Central Intelligence

25X1 SUBJECT : [redacted]--Case No. 716 (Termination Under
25X1 HR [redacted]

1. Paragraph 7 contains a recommendation for the Director's approval.

25X1 2. In substance Mrs. [redacted] appeal to the Director is a request to cancel the termination date of her employment, which was prescribed in a termination notice she received from the Director of Personnel on 8 January 1962.

25X1 3. Mrs. [redacted] contends that the Agency is not adhering to its announced policy of dealing reasonably and humanely with individuals who become casualties under surplus personnel procedures. She cites the interagency transfer program negotiated by the Atomic Energy Commission and the Civil Service Commission in 1958 as an example of reasonable and humane treatment, which not only helps preserve the integrity of the individual but affords him reasonable opportunity to continue in Government service.

4. The lack of Civil Service status confronting Mrs. [redacted] will 25X1
apply in general to most Agency employees separated as surplus, and some may cite this lack in their appeals. Mrs. [redacted] has already taken her 25X1
problems to Senator Hartke (D., Indiana), and a member of the General Counsel's staff on 25 January 1962 briefed the Senator on our surplus personnel problem and placement procedures, and what we were doing for
25X1 Mrs. [redacted]

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5. For several years the Office of Personnel and the CIA Career Council have explored the possibility of obtaining an interagency transfer agreement with the Civil Service Commission. This is a tremendously complex matter and I do not believe that individual separation actions should be postponed pending resolution of a long-range question.

25X1 6. Contrary to Mrs. [redacted] opinion, our investigation revealed that the Office of Personnel has made every reasonable effort to effect a suitable reassignment within the Agency, and has been extremely solicitous and helpful in arranging interviews and exploring possible assignments with other Government agencies--and will continue their assistance beyond the effective date of her termination, if necessary.

7. Under the circumstances, I consider Mrs. [redacted] appeal 25X1 should be denied and recommend the attached letter be signed.

[redacted] 25X1
Acting Inspector General

Attachment
(Proposed Letter)

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ER 62-797/1

9 FEB 1962

25X1 [redacted]

25X1 Dear Mrs. [redacted]

This is in response to an appeal you addressed to me in a letter dated 16 January 1962.

After careful inquiry, I am satisfied the administrative processing of your case was in complete accord with approved regulations, and that the Office of Personnel was especially diligent in its attempt to effect your reassignment within the Agency and in assisting you in finding suitable employment elsewhere.

It is possible, at some future date, the Agency may find it possible to negotiate an interagency transfer agreement with the Civil Service Commission. At present, I can offer no relief and find it impracticable to make an exception in your case, due to the fact that all Agency employees without status are confronted with the same situation. You may be assured, however, that the Office of Personnel will continue to assist you in every way possible--even beyond the date of your termination on 9 February 1962.

For these reasons, I cannot act favorably on your appeal to cancel the termination date of your employment.

Sincerely yours,

SIGNED

John A. McCone
Director

cc: Director of Personnel

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25X1

25X1 O/IG/[redacted] lcp (30 Jan. '62)
Rewrite
25X1 O/IG/[redacted] lcp (7 Feb.'62)

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